



Tackling extremism & radicalisation Policy

A Unique	Positive Relationships	Enabling Environment	Learning & Development
1.3 Keeping safe 1.4 Health and well-being	2.1 Respecting each other 2.2 Parents as partners	3.2 Supporting every child 3.3 The learning environment 3.4 The wider context	4.4 Personal, Social and Emotional development

At **Smiles** the welfare of your children is paramount to us. It is our duty to protect all children within our care, complying with all relevant legislation. **Smiles** fully recognises its responsibilities for tackling extremism in all forms and its responsibilities in protecting children from exposure to all types of radicalisation.

At **Smiles** we recognise we are in an important position to identify the early signs, looking to safeguard and protect children who are susceptible and vulnerable. We recognise the need to respond in taking appropriate action to prevent extremist views and ideologies developing alongside providing a broad curriculum.

Our parents and carers also need a clear understanding of the issues, being well informed of our efforts at every opportunity in order that they are clear about how **Smiles** will deal with such incidents including how our curriculum and ethos underpins our actions. Effective engagement with our parents and their families are also important as they are in a key position to spot signs of radicalisation. It is important to assist and advise families who raise concerns and point them in the right direction for support.

In tackling extremism and radicalisation, we will take account of the following national guidelines and legislation;

- CONTEST (Counter Terrorist Strategy 2011)
- Prevent Duty Guidance for specified local authorities HMI 2015
- Channel Duty Guidance 2015
- Counter Terrorism & Security Act 2015
- The Prevent Duty, due to department advise for schools and childcare providers 2015

Duties, powers and responsibilities

We are required in our functions under section 26 to;

- Know about and identify early indicators in children
- Develop the confidence to challenge and intervene
- Assess the risk of our children being drawn into terrorism ideology
- Have clear protocols and keep records
- Be monitored by OFSTED in how we exercise these duties
- All staff trained (The Prevent Duty)

We therefore recognise the prevent strategy is part of the overall Counter Terrorism Strategy, CONTEST in the UK.

The aim of prevent is to reduce the threat to the UK from terrorism by stopping people becoming terrorist by supporting terrorism.

We understand Channel to be an element of the Prevent strategy aimed at stopping vulnerable people being drawn into terrorism, a programme working to challenge extremist ideas who work with individuals including children and young people.

We recognise the following potential diagnostic indicators identified in the CHANNEL Guidance which include;

Use of language seen to be inappropriate (e.g causing distress or alarm and perceived to be prejudiced, inflammatory, or hateful).

- Advocating violent actions and means
- Noticeable behavioural changes
- Seeking to recruit others of extremist ideology
- Expression of extreme
- Possession of extremist literature

Risk Assessment

At **Smiles** we obtain references and criminal record checks through DBS for all staff and volunteers who will be having any access to the children at our provision regardless of their role.

All the club practitioners, particularly the practitioners who work directly with the children are expected to assess the risk of children being drawn into terrorism, including support for extremist ideas that are part of terrorist ideology. This means being able to demonstrate both general understanding of the risks affecting children and young people in the area and a specific understanding of how to identify individual children who may be at risk of radicalisation and what to do to support them.

As with managing other safeguarding risks, club practitioners should be alert to changes in children's behaviour which could indicate that they may be in need of help or protection. If a club practitioner has a concern about a particular child in their care, they should follow the normal safeguarding procedures, including discussing with the nurseries designated safeguarding leader (Kelly Palfreyman), who will , where deemed necessary with the children's social care.

We understand these critical factors which indicate a possible process of potential grooming/entrapment:

- Change in faith/ideology
- Significant changes in appearance
- Sudden name change linked to a different faith/ideology
- Sudden unexplained foreign travel
- Isolation from usual friends, family or social groups

We work to ensure our children will be skilled and equipped to be resilient and resist involvement in extreme or radical activities. Therefore, we recognise the need to build resilience in our pupils to make them less vulnerable.

We provide a broad and balanced curriculum within which we aim to support children's, spiritual, moral, social and cultural development (SMSC), SMSC development is promoted

through all our activities, including the ethos of our club where development of positive attitudes and values is central to everything we do.

Values underpinning public life in the UK have been summarised as democracy, the rule of law, individual liberty, mutual respect and the tolerance of those with different faiths and beliefs. It is important that our children understand through different approaches using balanced and broad curriculum.

Our club will ensure the promotion of British values and that these efforts are inclusive and promote unity between children, parents/carers and the local community.

As part of our statutory duties and through opportunities we will ensure that all club practitioners are fully aware of the threats, risks and vulnerabilities that are linked to extremism and radicalisation. This includes alert to early indicators, responding to and reporting.

Furthermore, we will follow the procedures set out by the Leicestershire Safeguarding Children's board with reference to Safeguarding Children and young people who are deemed to be vulnerable to Violent Extremism.

This policy was adopted by: Smiles Children's Clubs	Date: 09/2018
To be reviewed: 09/2019	Signed <i>Kelly Palfreyman</i>